



Officer Process Overview

How are candidates chosen?

- 30% House of Delegate Vote – membership vote
- 30 % Oral Interview – student’s ability to present themselves to the public and state officer input
- 20% Written Test – student’s knowledge – sources SkillsUSA Leadership Handbook, SkillsUSA SC Constitution, National Constitution, Parliamentary Procedure, PDP
- 10% State Officer observations (social behavior, interaction between candidates and students, interactions between candidates and advisors.)
- 10% Written Application – student’s ability to prepare written documents, meet deadlines – judges by state director or designee.

House of Delegate Vote (30%)

Each candidate will have 3 minutes in the House of Delegates to deliver their campaign speech. **A copy of the candidate’s speech must be submitted to the State Director with the officer forms to the SkillsUSA SC office by March 1, 2017 (postmark).** The State Director will approve or disapprove campaign material based on appropriateness at his/her discretion. Notification will be sent only when information is not approved. Once information is submitted, there will be no deviation from the approved material or the candidate will risk disqualification. Voting delegates will vote by secret ballot.

Oral Interview (30%)

There will be three to five questions asked of each candidate. The same questions will be asked of each candidate. These questions will cover the qualifications for becoming a State Officer as listed in the By Laws, Article XI, Section A and the SkillsUSA Leadership Handbook. *This will take place in one room with state officer(s), the state director (or designee) and representatives from the board, alumni and business/industry.*

Written test (20%)

The written test is given at the State Conference prior to the oral interview. The test will be administered, turned in to proctor and given to the state director where it will be scored. Questions will cover the qualifications for becoming a State Officer as listed in the By Laws, Article XI, Section A, and the SkillsUSA Leadership Handbook. Format will be: True/False, Multiple Choice or Short Answer.