

**Title: GRIEVANCE COMMITTEE**  
**Effective: NOVEMBER 2019**

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The SkillsUSA South Carolina Grievance Committee is tasked with reviewing all grievances filed during the annual SkillsUSA South Carolina Championships. This committee will operate under the guidance of the director of the SkillsUSA South Carolina Championships.

Prior to the start of the SkillsUSA South Carolina Championships the Executive Director of the SkillsUSA South Carolina will identify the three members of the grievance committee and provide them with a copy of the grievance policy.

The State Executive Director and the director of the SkillsUSA South Carolina Championships, will review all grievances, within 24 hours of completion of the contest. In the event that the problem cannot be resolved by the Director, it will be reviewed by the grievance committee. This committee shall consist of SkillsUSA South Carolina board members, SDE representatives and/or business and industry technical chairs. The committee will rule on the validity of the complaint and the SkillsUSA South Carolina Director will decide on its disposition. All awards given at the Ceremony are final.