



State Officer Code of Conduct

It is the responsibility of all SkillsUSA SC State Officers to conduct themselves in a proper, businesslike manner at all times.

1. All officers are expected to attend and be on time to all meetings and events during the year.
2. All officers shall behave in a courteous and respectful manner; refrain from language and actions that might bring discredit upon them, their school, and their families or upon SkillsUSA SC.
3. Officer conduct not conducive to a business environment will not be allowed. Such conduct includes, but is not limited to, actions disrupting a business-like atmosphere, association with non-conference individuals or activities that endanger self or others.
4. All officers, participants and guests shall abide by the dress code at any function sponsored by SkillsUSA SC.
5. There shall be no defacing of public property. The individual(s) responsible must pay any damages to the property or furnishings in the hotel room or building.
6. If male and female officers visit each other in their hotel rooms at any time, the door must be open. These visits must have prior approval of the State Director or Leadership Team and an advisor must be present during these visits.
7. All officers will be in their own rooms by designated curfew and will not leave the room after curfew. Advisors will always do one or more room checks following curfew. Officers may expect the advisor to also follow up with a phone call to the room to check at any hour following curfew.
8. Officers shall keep the State Director informed of their activities and whereabouts AT ALL TIMES. Accidents, injuries or illnesses must be reported to the State Director when they occur.



9. Officers must always travel with a group (never alone) and should not go into hotel stairwells alone, areas that are poorly lit, or areas that have light pedestrian traffic.
10. Officers shall not possess alcoholic beverages, narcotics or firearms in any form, at any time, under any circumstances.
11. Use of tobacco products is prohibited by all officers.
12. Officers of SkillsUSA SC are prohibited from posting inappropriate or offensive materials on the Internet including personal websites, blogs, social media*, etc. If inappropriate or offensive materials are found to exist, the officer will be asked to remove the material.
13. Officers must abide by the dress code established by the State Director during SkillsUSA events.
14. Mandatory attendance is required of state officers at any sessions at any event where the officer is representing SkillsUSA SC.
15. Mandatory attendance is also required by the state officers at the State Conference and National Delegation Meeting after the awards ceremony on Saturday.
16. School attendance is mandatory when school is in session. Grades must be kept at an above average level. Any and all school work missed while on a SkillsUSA event must be made up in a timely manner.

Social media, throughout this application and packet, includes, but is not limited to: Facebook, Facebook Messenger, Snapchat, Twitter, Instagram, LinkedIn, Tumbler, WhatsApp, Gab, Google+, YouTube, Vimeo, etc.



Code of Conduct Violations

Immediate expulsion from any SkillsUSA SC sponsored meeting or event will result from the following:

- Possession of alcoholic beverages, narcotics, or firearms of any form, possessed at any time, under any circumstance.
- Gross violation of male and female room regulations.
- Gross damage to property or violation of hotel safety codes or criminal laws.
- Internet misuse.

SkillsUSA SC State Officers may also be removed from office for one or more of the following reasons:

- Failure to attend required meetings or events.
- Failure to follow rules, regulations and responsibility to act in a professional manner, including school disciplinary guidelines.
- Failure to meet appropriate deadlines without satisfactory explanation.
- Failure to complete any program activities.